



## UUFT Long Range Planning Objectives 2004-2008

Adopted by the UUFT Board of Trustees 11/9/2004

### 1 Community Life Within and Without

- The Pastoral Care Committee and the Minister will strengthen the team approach to ministering to the congregation's ill and homebound members.
- The Social Committee will be reinstated and will develop activities geared to the spectrum of ages and interests of UUFT members and friends.
- The Communication Committee will develop a comprehensive plan for increasing UUFT's visibility in the community.
- The Minister will strengthen UUFT's ties with other faith communities in Topeka.
- The Social Justice Committee will develop and implement plans for:
  - joining with other congregations in Topeka to accomplish social justice objectives; and
  - strengthening UUFT's identity in the Topeka community as an advocate for social justice.

### 2 Children's and Adults' Religious Education

- The Board of Trustees and the Religious Education Coordinators will establish a structure for addressing the religious education and faith development needs of the Fellowship across the lifespan including fostering intergenerational relationships that will enhance a sense of shared community (priority project 2005).
- Lifespan Religious Education activities that are of interest to the larger community will be developed, conducted, and publicized as such.

### 3 Lay and Professional Leadership

- The Board of Trustees will:
  - formalize and implement a process for identifying successors to committee chairs that provides increased opportunities for leadership development and improved continuity of committee activities; and
  - develop and implement periodic (at least quarterly), formal leadership training activities so all members and friends of UUFT have an opportunity to develop skills necessary to participate actively in Fellowship governance.
- Standing Committees will utilize, as frequently as possible, task groups and study committees for specific time-limited projects in order to provide all members and friends opportunities to participate in UUFT's governance and program implementation and limit volunteer burnout.

#### **4 Worship and Celebration**

- The Minister will develop a team of worship associates who will build skills in effective public speaking and who will work with moderators to provide worship leadership for Sunday services.
- The Program Committee and Minister will devise an annual schedule of open pulpit dates and develop a strategy for recruiting ministers, lay leaders, and other guest speakers to fill the Fellowship's pulpit on Sundays when the UUFT Minister is away.
- The Music Committee will work with the Minister and the Program Committee to strengthen the music component of Sunday services.
- The Minister and the Program Committee will endeavor to provide opportunities for spiritual nourishment in every service.

#### **5 Organizational Infrastructure and Administration**

- The Board of Trustees will:
  - assess UUFT's space needs and determine whether those needs are best met at this location or at another location and adopt a plan for meeting those identified needs for the period 2008-2018 (2005 priority project)
  - develop and implement a capital campaign to raise sufficient funds to meet UUFT's facilities needs
  - develop and implement an ongoing process for reviewing and amending the UUFT long range plan, bylaws and policies and procedures
  - employ a part-time Director of Lifespan Education (2005 priority project)
  - employ a part-time Music Director
  - develop and implement appropriate administrative policies and procedures
- The Board of Trustees and the Building and Grounds Committee, will develop a plan for maintenance of existing facilities.

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**2004 Long Range Planning Committee:** Mary Galligan , Ramon Powers, Shannon Roy, Janine Silsby, Sandra Snyder

**2004-2005 Officers and Board of Trustees:** Mary Galligan, President; Scott Rothschild, President Elect, Carlene Eberspacher, Treasurer; Liah Piatt, Secretary; Trustees: Don Chronister. Todd Jefferies, Deb Kirmer, Sarah Granger, Barb Jacobs, Jackie Lakin, Richie McDanel.